



Our Company's Growth & Success in Q1-Q2 2025

The first half of 2025 has been a strong period of expansion for Pillar Security. We proudly took over multiple new residential contracts across the GTA, further solidifying our presence in the high-rise security sector.

In addition, our Virtual Concierge Portfolio has seen significant growth, allowing us to deliver smart, scalable solutions tailored to modern residential needs. This continued momentum reflects the trust our clients place in us and the dedication of our exceptional team.

TOP NEWS

RISE OF WOMEN IN SECURITY LEADERSHIP:

The Advance: Women in Security 2025 virtual summit highlighted the increasing presence of women in Canada's security sector.

Leaders like Kim Caron (Executive Director, CANASA) emphasized the vital role women are playing across frontline services, technology integration, and executive leadership.

WELCOME TO THE TEAM, NANGYALAI!



We are thrilled to welcome **Nangyalai Karimi** as our **new Operations Manager** at **Pillar Security**. Nangyalai brings strong expertise in site operations, staff coordination, and client service management. Known for his ability to streamline processes, resolve challenges proactively, and lead teams with professionalism, he is dedicated to ensuring smooth day-to-day operations while maintaining the highest service standards. His leadership and commitment to operational excellence will be a valuable asset to both our team and the communities we proudly serve. Get ready for great things ahead!

WORKPLACE HARASSMENT

Workplace Harassment:

Engaging in a course of vexatious comment or conduct against a worker in a workplace that is known or ought reasonably to be known as unwelcome.

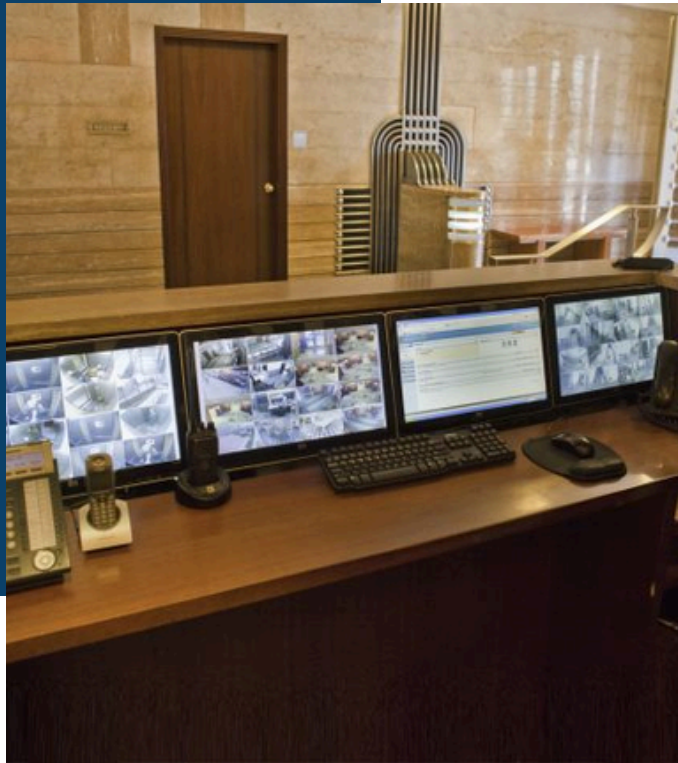
Workplace Sexual Harassment:

Engaging in a course of vexatious comment or conduct against a worker in a workplace because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known as unwelcome. This also includes sexual solicitation or advancement where the person making the advance can confer, grant or deny benefit or advancement to the worker.

Workplace Violence:

The exercise of physical force by a person against a worker, in a workplace, that causes or could; an attempt to exercise physical force against a worker, in a workplace, that could cause physical injury to the worker; or a statement or behavior that is reasonable for a worker to interpret as a threat of physical force against the worker.

**Please report any incidents of the above to:
hr@pillarsecurity.net**



POLICY REMINDER

CONCIERGE DESK ETIQUETTE

As part of our commitment to excellence:

- No food at the desk – Guards must take breaks in designated areas.
- Keep the desk clean & sanitized.
- Use "On Patrol/On Break" signage when stepping away

TEAM RECOGNITION

Rohit Ahuja

We're proud to recognize Rohit Ahuja for his outstanding professionalism and composure during a recent emergency - overhead garage door incident. Rohit acted swiftly and responsibly, ensuring residents remained calm, safety was prioritized, and all necessary parties were promptly notified. His ability to manage both the operational response and resident communication with confidence truly reflects the reliability and integrity we value at Pillar Security. Well done, Rohit!



NEW SITE – DYNASTY CONDOMINIUMS



We are proud to announce that **Pillar Security** has recently partnered with **Dynasty Condominiums** to provide concierge security services. This new collaboration reflects our continued growth and commitment to delivering reliable, professional, and high-quality security solutions. Our dedicated team at Dynasty Condos is focused on ensuring the safety, security, and peace of mind of all residents, while upholding the exceptional service standards that Pillar Security is known for.