



PILLAR NEWS

EDITION 35 • FEBRUARY 2025



COMPANY NEWSLETTER

PILLAR TEAM

WELCOME TO PILLAR NEWS!

In this newsletter, you will get to know your office support team, your fellow colleagues, and any Pillar updates! Pillar Management is here to support all our staff members.

SO LET'S GET STARTED!

PILLAR SECURITY NEWSLETTER

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UNDERSTANDING HOW A CONDOMINIUM IS FORMED

SECURE FINANCIAL BACKING FROM INVESTORS



HIRE A DEVELOPER TO OVERSEE THE PROJECT.



START A MARKETING CAMPAIGN TO SELL UNITS OR SUITES



DEVELOPER HIRES CONSTRUCTION SECURITY



BUILDING NEAR COMPLETION, RESIDENTS START TO MOVE IN



DEVELOPER HIRES CONCIERGE SECURITY



DEVELOPER APPOINTS A BOARD OF DIRECTORS



BOARD OF DIRECTORS CREATES A DECLARATION



BOARD OF DIRECTORS SUBMITS THE DECLARATION TO THE GOVERNMENT



THE BUILDING BECOMES A CORPORATION

INCIDENT REPORTING

1. Purpose of Incident Reports:

- Document responses to complaints, emergencies, and irregularities encountered during patrols.

2. Initiating an Incident Report:

- Begin with a clear timeline using phrases like "At the above time and date..." or "At approximately the above time and date..."

3. Recording Details:

- Answer the 5 W's and H questions:
 - Who was involved?
 - What happened?
 - What was the time of the incident?
 - Where were you, and where did the incident occur?
 - When did the incident occur?
 - Why/how did the incident occur? Stick to facts, avoiding opinions.

4. Conclusion:

- End each report with one of these statements: "Nothing further to report at this time. Submitted for your information," "Awaiting further information; full report will follow," or "End of report, submitted for your information."

5. Incorporating Evidence:

- Include photographs or references to DVR timestamps whenever possible for easy review by supervisors and management.

6. Maintaining Professionalism:

- Refer to oneself as "The Writer" or "S/G," not "I," to uphold professionalism.

7. Technical Details:

- If available, include timestamps and camera numbers to facilitate the review process.

WORKPLACE HARASSMENT

Workplace Harassment

Engaging in a course of vexatious comment or conduct against a worker in a workplace that is known or ought reasonably to be known as unwelcome.

Workplace Sexual Harassment

Engaging in a course of vexatious comment or conduct against a worker in a workplace because of sex, sexual orientation, gender identity or gender expression, where the course of comment or conduct is known or ought reasonably to be known as unwelcome. This also includes sexual solicitation or advancement where the person making the advance can confer, grant or deny benefit or advancement to the worker.

Workplace Violence

The exercise of physical force by a person against a worker, in a workplace, that causes or could; an attempt to exercise physical force against a worker, in a workplace, that could cause physical injury to the worker; or a statement or behavior that is reasonable for a worker to interpret as a threat of physical force against the worker.

Please report any incidents of the above to: hr@pillarsecurity.net





SUPERVISOR OF THE MONTH

Mohammad Jameel – The Renaissance

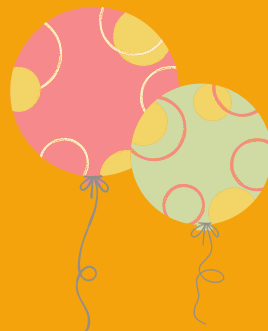
SITE GUARDS OF THE MONTH

Karthik Saride – The Milan Condominiums

Congratulations to the site supervisor and guard of the month at Pillar Security for their outstanding dedication and invaluable contributions to our team. Let us know if your colleagues are performing well. Send an email to OPS. We love hearing positive feedback!



Happy BIRTHDAY



**Happy Birthday to all February Babies!
Pillar hopes you have a super fantastic
birthday celebration!**